



Lawrence Berkeley Laboratory African American Employee Resource Group

Berkeley Lab’s African American Employee Resource Group (AAERG) advances a diverse, inclusive and inspiring work environment with a particular focus on African American current and future employees. Working through an energized network of professionals, the AAERG undertakes internal and external activities to recruit, retain, empower and inspire African American employees to achieve their fullest potential across the spectrum of employment opportunities at Berkeley Lab including scientists, engineers, technologists and operations staff.

AA ERG Charter, 11/2016

FY17 STRATEGIC PRIORITIES

Recruit	Retain	Empower	Inspire
<ul style="list-style-type: none"> • Attract and recruit top African American talent through the development of effective targeted outreach. • Champion sustained organizational commitment to effective outreach through the establishment of institutional systems, processes and accountability. 	<ul style="list-style-type: none"> • Promote African American employee professional development through marketing and strategic utilization of existing Berkeley Lab Institute (BLI) resources. • In partnership with BLI and HR, facilitate training and employee development workshops. • Provide guidance and transparency for the promotion process. 	<ul style="list-style-type: none"> • Create opportunities to build professional networks and relationships within LBNL to encourage and support the success of African American employees. • AAERG members to serve as internal Lab ambassadors to promote AAERG membership. 	<ul style="list-style-type: none"> • Launch AAERG membership campaign for Black History month. • Sponsor events or activities which recognize the achievements of African American employees and non-employee professionals in fields relevant to LBNL.